

Date : 2 May 2025

Dear Valued Colleagues,

We are pleased to announce some key leadership changes at Mestari Adjusters, designed to further strengthen our position and drive our future success.

We are delighted to welcome **Leong Tuck Min** as our Managing Director, Property & Casualty Division. **Tuck Min** brings a wealth of experience in the loss adjusting industry and has a proven track record of operational excellence. We are confident that Tuck Min's leadership will be invaluable in guiding Mestari towards continued growth and success.

Supporting Tuck Min in this endeavor, we are also delighted to announce the appointment of **Lim Wei Chong** as our Deputy Managing Director, Property & Casualty Division. **Wei Chong** has demonstrated exceptional team leadership and will play a crucial role in the day-to-day operations and strategic initiatives of the company.

In addition, we are pleased to announce that our current Managing Director, **Joash Tan Ah Chuan**, will be transitioning to the role of Executive Chairman. In this new capacity, **Joash** will continue to provide invaluable guidance and strategic oversight to the company, leveraging his extensive experience and deep understanding of our business and the industry.

Please join us in welcoming **Leong Tuck Min** and **Lim Wei Chong** to their new roles and in expressing our sincere appreciation to **Joash** for his continued leadership and dedication.

We are confident that together we will continue to achieve great things at Mestari.

Sincerely,
The Board of Directors